

**PING EDGE TECHNOLOGY BERHAD**  
**(Registration No. 202401013537 (1559387-U))**  
**(Incorporated in Malaysia)**

**WHISTLE-BLOWING POLICY**

**1. POLICY STATEMENT**

The Board of Directors of **Ping Edge Technology Berhad and its subsidiary (“the Group”)** are committed to creating the highest standard of work ethics, transparency, integrity and accountability in the conduct of its business dealing.

This Policy forms part of the Group’s Anti-bribery and Anti-corruption Policy, which came into effect on 20<sup>th</sup> August 2024. This Policy may be reviewed and amended, at the Board of Director’s discretion from time to time, as and when necessary, to ensure its relevance and effectiveness in keeping with the Group’s changing business environment, administrative or operational needs and changes in legislations. Changes to the Policy, if any, shall only be made with the Board of Directors’ approval in writing.

**2. OBJECTIVE**

The Group maintaining a culture of openness and encouraging its employees to disclose and report any suspected misconduct via internal channel. This policy aims to provide a procedure or mechanism to support and facilitate:

- Report made by the Whistle-blower
- Investigation the incident, by setting up Investigation Team
- Protection to the Whistle-blower

**3. PROTECTION OF WHISTLEBLOWER**

The Group is committed to provide the Whistle-blower protection as stipulated in the Whistle-blower Protection Act 2010. The following protection will be granted to the Whistle-blower, who make disclosure of improper conduct to the Group based on reasonable belief that misconduct is likely to happen, is committed or has been committed:

- Protection of confidential information
- Identity of Whistle-blower shall be protected, i.e. kept confidential unless otherwise required by law or for the purpose of any proceedings by or against the Group.

Nevertheless, the Group shall revoke the whistle-blower protection above, if it is of the opinion based on its investigation or in the course of its investigation that, the Whistle-blower:

- Has participated in the improper conduct disclosed;
- Wilfully made in his disclosure of improper conduct a material statement which he knew or believed to be false or did not believe to be true;
- Made the disclosure of improper conduct is frivolous or vexatious;
- Made the disclosure of improper conduct principally involves questioning the merits of government policy, including policy of a public body;

**PING EDGE TECHNOLOGY BERHAD (202401013537 (1559387-U))**  
**WHISTLE-BLOWING POLICY**

- Made the disclosure of improper conduct is made solely or substantially with the motive of avoiding dismissal or other disciplinary action; or
- In the course of making the disclosure or providing further information, commits an offence under the Whistleblowing Protection Act.

**4. WHISTLE-BLOWING PROCEDURES :**

All Whistle-blower are advised to promptly report and disclose to our Independent Non-Executive Director, namely Mr. Mok Tuck Meng, if there is a reasonable belief or suspicion that a misconduct has taken place / is taking place / going to take place. A disclosure can be made by post to Lot 3210, Jalan Balakong, Kawasan Perindustrian Kg Baru Balakong, 43300 Seri Kembangan, Selangor Darul Ehsan., or via email to [whistle.blowing@kitchen-arena.com.my](mailto:whistle.blowing@kitchen-arena.com.my) (email address of Mr. Mok Tuck Meng).

All the Whistle-blowing reports received by Independent Non-Executive Director must be reported to the Board of Directors.

**a. Report**

The Whistle-blower is required to provide the following particulars in the report:

- Particulars of Whistle-blower i.e. Name, NRIC No., designation (if the Whistle-blower is an employee of the Group) and contact particulars (email, telephone or mobile number and/or address)
- Details and description of the misconduct, including, its nature, the date, time, and place of its occurrence and the identity of the alleged person(s) involved. A disclosure may be made even if Whistle-blower is not able to identify the identity of the person(s) involved
- Particulars of witnesses, if any
- Particulars or production of documentary evidence, if any The personal details provided by the Whistle-blower will be kept confidential. The Whistle-blower may be asked to provide further clarification and information from time to time, during the course of investigation.

**b. Investigation**

Investigation will be carried out by a person authorised by the Board of Directors (“Prescribe Officer”). When the Prescribe Officer receives any reported matters, shall assess if the misconduct falls within the scope of this Policy. The Prescribe Officer shall carry out investigation on the reported misconduct. The Prescribe Officer shall report the investigation results/ findings to the Board for final decision.

**c. Confidentially and Anonymity**

All Whistle-blowing reports have to be made in good faith with reasonable belief that the information and allegation is true and not frivolously or maliciously and not for personal gain; otherwise, disciplinary action may be taken against an employee Whistle-blower.

**PING EDGE TECHNOLOGY BERHAD (202401013537 (1559387-U))**  
**WHISTLE-BLOWING POLICY**

The Whistle-blower, Prescribe Officer or any person who is involved in the investigation process, shall not disseminate to third party's information regarding the misconduct or any part thereof, including the status or outcome of an investigation into it.

**End of Policy**

**PING EDGE TECHNOLOGY BERHAD (202401013537 (1559387-U))**  
**WHISTLE-BLOWING POLICY**

**WHISTLE-BLOWING REPORT**

<b>(A) CONTACT DETAILS</b>		
Company Name		
Name		
NRIC No.		
Position		
Department		
Address		
Email Address		
Telephone No.	H/P:	Office:
<b>(B) DISCLOSURE</b>		
Details and description of the misconduct, including, its nature, the date, time, and place of its occurrence and the identity of the alleged person(s) involved. A disclosure may be made even if Whistle-blower is not able to identify the identity of the person(s) involved.		
Description:		
Declaration: I have read and understand the Group's Whistle Blowing Policy. I hereby declare that all the information provided in this Form is true and accurate to my best knowledge.		
Signature:		
Name:		
Date:		